

## Calculating the Differential DC 14 & 30 Painters

When working your DC 30 members on a job in DC14, a contractor needs to pay those DC30 individuals an extra \$4.55 per hour since the DC 14 total package is higher than the DC 30 package.

**Differential = \$4.55**

<b>Journey Workers</b>	<b>DC 30 – Zone A</b>	<b>DC 14</b>
Hourly Wages	\$50.30	\$50.30
Fund Contributions		
Health & Welfare	\$18.73	\$14.26
MRA	\$ 1.00	NA
Pension	\$ 3.70	\$13.49
RSP	\$ 0.45	\$ 1.50
Joint Cooperation	NA	\$ 0.51
Education & Scholarship	NA	\$ 0.10
Apprenticeship	\$ 1.45	\$ 1.72
LMIDF	\$ 1.50	NA
IUPAT-LMCI	\$ 0.10	NA
IUPAT-Apprenticeship	\$ 0.10	NA
<b>TOTAL</b>	<b>\$77.33*</b>	<b>\$81.88*</b>

*\*Note – The NIPDI Contribution (DC30) and Industry Advancement (\$0.27 DC14/ FCAC) amounts do not calculate into the differential.*

All the above number calculations will be different for those companies in Zones B or C as well as for Apprentices, Foreman, and General Foreman. Please see the DC30 Wage Rate Sheet Effective June 1, 2022-May 31, 2023 for each of the correct wage rates.

As opposed to placing the differential \$4.55 on the worker's check, we suggest placing the money into the worker's RSP to avoid paying taxes on that amount.