

Calculating the Differential DC 14 & 30 Painters

When working your DC 30 members on a job in DC14, a contractor needs to pay those DC30 individuals an extra \$4.64 per hour since the DC 14 total package is higher than the DC 30 package.

Differential = \$4.64

Journey Workers	DC 30 – Zone A	DC 14
Hourly Wages	\$51.55	\$51.55
Fund Contributions		
Health & Welfare	\$16.73	\$14.76
MRA	\$ 1.25	NA
Pension	\$ 6.70	\$13.49
RSP	\$ 0.45	\$ 2.20
Joint Cooperation	NA	\$ 0.51
Education & Scholarship	NA	\$ 0.10
Apprenticeship	\$ 1.45	\$ 1.86
LMIDF	\$ 1.50	NA
IUPAT-LMCI	\$ 0.10	NA
IUPAT-Apprenticeship	\$ 0.10	NA
TOTAL	\$79.83*	\$84.47*

**Note – The NIPDI Contribution (DC30) and Industry Advancement (\$0.27 DC14/ FCAC) amounts do not calculate into the differential.*

All the above number calculations will be different for those companies in Zones B or C as well as for Apprentices, Foreman, and General Foreman. Please see the DC30 Wage Rate Sheet Effective June 1, 2023-May 31, 2024 for each of the correct wage rates.

As opposed to placing the differential \$4.64 on the worker's check, we suggest placing the money into the worker's RSP to avoid paying taxes on that amount.