



Reasonable Suspicion Training for Supervisors

A Comprehensive Training on How to Identify if an Employee is Impaired by Drugs or Alcohol

Tuesday, November 12

With the legalization of marijuana, it is **important that all supervisors, managers, owners, and other personnel who oversee employees, receive this training and know the proper reasonable suspicion process.**

This seminar will actively train supervisors to recognize the symptoms of substance abuse, the indicators that create reasonable suspicion, and how to move forward once substance abuse has been detected. *This training is required by the Department of Transportation (DOT) for all persons that dispatch and supervise CDL Drivers.* This will also give supervisors, managers, and leaders an excellent grasp in how to recognize and proactively handle potential abuse issues in the workplace.

This seminar will include the following training:

- 60 minutes of training on the symptoms of alcohol abuse
- 60 minutes of training on the symptoms of controlled substances use
- Teaching supervisors (or other personnel) to identify indicators that may create reasonable suspicion that an employee is under the influence of alcohol or drugs, supporting referral of an employee for testing
- Regulatory requirements regarding reasonable suspicion determination
- The reasonable suspicion process (observe, confirm, document, confront, test)
- How to approach a worker (techniques to use to ease tense situations)
- How to handle difficult situations when confronting workers
- Documenting observed behavior
- What happens after testing?
- The warning signs of alcohol misuse and drug abuse and what you should look for when determining reasonable suspicion
- The effects of alcohol and drugs on the body
- Discussion of DC30 Substance Abuse Policy

About the Presenter - Steve Stetson

Steve is the Manager of DSP Safety Services, a division of DSP Insurance Services, Inc. and has worked in the insurance field since 1990. Steve's current role is to provide high-end safety services for contractors and other industries in the Chicago area. These services consist of facility inspections, program development, employee training, and presentations to management.



Steve Stetson
Safety Services Manager
DSP Insurance Services

Schedule
12:00pm - 3:00pm

Location
DSP Insurance Services Inc.
1900 East Golf Road
Fourth Floor
Schuamburg, IL 60173

This is a free event.

**Register
Today!**

