



# INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES **PAINTERS' DISTRICT COUNCIL #14**

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AFFILIATED WITH THE CHICAGO FEDERATION OF LABOR AND CHICAGO BUILDING TRADES COUNCIL OF THE AMERICAN FEDERATION OF LABOR

## **SPECIAL BULLETIN**

Effective June 1, 2025 the \$3.15 per hour increase will be distributed to wages and benefits as follows:

<b>June 1, 2025 to May 31, 2026</b>	<b>New</b>	<b>Amount of</b>
<b><u>NEW PAINTING CONTRACT</u></b>	<b><u>Rate Total</u></b>	<b><u>Increase/Deduction</u></b>
<b>Wages</b>	<b>\$54.30</b>	<b>\$ 1.25</b>
Welfare Fund	<b>16.26</b>	<b>.50</b>
Pension Fund	<b>13.74</b>	<b>.25</b>
Chicago Painters and Decorators Retirement Savings Fund	<b>\$3.85</b>	<b>1.15</b>
Joint Cooperation	<b>.51</b>	None
JATC	<b>1.86</b>	None
Education & Scholarship	<b>.10</b>	None
***Industry Advancement	<b>.32</b>	None
<b>TOTAL WAGE &amp; BENEFIT PACKAGE \$90.94 PER HOUR</b>		

### **DEDUCTIONS FROM EMPLOYEES WAGES**

DEFERRED SAVINGS	\$2.00 PER HOUR (Deducted from Wages)
Dues Check Off	3% of Gross Wages from employees check
<b>IUPAT ADMINISTRATIVE DUES</b>	<b>.25 PER HR (EFFECTIVE JAN 1, 2025)</b>
<i>IUPAT ADMINISTRATIVE DUES MANDATED IN ACCORDANCE TO THE IUPAT CONSTITUTION ARTICLE 18 SECTION 18</i>	
L.P.C. (Local Political Committee)	.05 hourly - Voluntary deduction from Wages

### **Market Recovery Rate**

From June 1, 2024 through May 31, 2027 the \$.20 per hour allocation from the Union wage package will go to the Market Recovery Fund and may be allocated or re-allocated by the Union in its sole discretion between wages, welfare and pension.

### **Apprentice Pension/School Hours**

From June 1, 2024 through May 31, 2027, which will then expire, the JATC will fund 100% of the first, second and third years apprentice pension contributions including days upon which an apprentice attends classes.

**Employer shall pay Welfare** contributions for all hours worked and on days on which first and second year apprentices attend school. For third year apprentices, the JATC will pay welfare contributions only when third year apprentices attend school. Employers shall fund all work hours.

All other contributions on school hours to the JATC Fund, Industry Advancement Fund, Scholarship Fund, Joint Cooperation Trust Fund and Chicago Painters and Decorators Retirement Savings Fund shall continue to be paid by employers.

### **WAGES AND BENEFIT DISTRIBUTION TO BE MADE AT THE DISCRETION OF THE UNION**

General foreman shall be paid two (2) extra hours per day; Foreman shall be paid one (1) extra hour per day; and Sub Foremen shall be paid one-half (1/2) extra hour per day this remains unchanged

\*\*\* (Article 20 Sec 1) during the period June 1, 2024 to May 31, 2027 each Employer shall contribute to the Finishing Contractors Association of Chicago (FCAC) Industry Advancement and Promotional Fund (IAF) .32 cents per hour on employees covered by this agreement in the rate approved by the FCAC and by the Union. If you have questions concerning this increase, please contact the FCAC.