

Calculating the Differential DC 14 & 30 (Zone A) PAINTERS

When working your Zone A DC 30 painter members on a job in DC14, a contractor needs to pay those DC 30 individuals an extra **\$5.19 per hour** since the DC 14 total package is higher than the DC 30 package.

Differential = \$5.19 as of June 1, 2025

Journey Workers	DC 30 – Zone A	DC 14
Hourly Wages	\$54.30	\$54.30
Fund Contributions		
Health & Welfare	\$14.95	\$16.26
MRA	\$ 1.25	NA
Pension	\$ 9.85	\$13.74
RSP	\$ 1.58	\$ 3.85
Joint Cooperation	NA	\$ 0.51
Education & Scholarship	NA	\$ 0.10
Apprenticeship	\$ 1.65	\$ 1.86
LMIDF	\$ 1.65	NA
IUPAT-LMCI	\$ 0.10	NA
IUPAT-Apprenticeship	\$ 0.10	NA
TOTAL	\$85.43*	\$90.62*

***NOTE** – The NIPDI Contribution (DC30) and Industry Advancement (\$0.32 DC14/ FCAC) amounts do not calculate into the differential.

All the above number calculations will be different for those companies in Zones B or C as well as for Apprentices, Foreman, and General Foreman. Please see the DC30 Wage Rate Sheet Effective June 1, 2025-May 31, 2026 for each of the correct wage rates.

As opposed to placing the differential \$5.19 on the worker's check, we suggest placing the money into the worker's RSP to avoid paying taxes on that amount.